

**Greater Vancouver Fire
Chiefs' Association presents**

Labour Relations Seminar

**February 25 - 26, 2020
Executive Airport Plaza Hotel
Richmond, BC**

**If you are an exempt Fire or Police
Officer or HR Professional that
participate in labour negotiations, this is
for you!**

Learn first hand from a team of legal experts, labour relations/human resources specialists and industry leaders for insight and guidance over a broad range of labour, organization and HR topics.

Registration, agenda and speaker information: <http://bit.ly/2020LabourRelations>



RES|360
REGIONAL EMPLOYERS SERVICES

metrovancouver



Learn from the experts!

The Labour Relations Seminar is the only event of its kind in Western Canada. Nowhere else will you receive this much detailed, relevant information and guidance from such a broad range of presenters at an affordable fee.

Day 1 - Tuesday, February 25, 2020

0900 - 1600

\$135* Day 1 | \$499* Day 1 + 2

Gain knowledge directly from the Metro Vancouver Regional Employers Services (RES) as they present "RES 101 Workshop" where they will cover key workplace concepts related to the Metro Vancouver Regional Employers Services group: collective bargaining, grievance and arbitration management and managing employees. The panel will feature senior RES team members: Jacquie Griffiths, Director and Darryl Ainsley, Division Manager, Collective Bargaining. All management representatives are welcome to attend, even those located outside of the Metro Vancouver RES group.

Key presentations from:

- Trauma Informed Leadership - Dr. Jeff Morley, Registered Psychologist
- Gender Identity and the Fire Service: Transgender Focus - Kai Scott, Transfocus Consulting

Day 2 - Wednesday, February 26, 2020

0700 - 1645

\$399* Day 2 only | \$499* Day 1 + 2

During this seminar, chief fire and police officers, senior local government officials and human resources professionals will experience presentations from a team of legal experts, fire and police chief officers and industry leaders who will give insight, up-to-date knowledge and guidance on a wide range of current labour relations/human resources issues impacting fire and police organizations.

New this year is a panel of Fire Chiefs and HR Managers moderated by Darryl Ainsley, Metro Vancouver that features Fire Chief Deryn Rizzi, Vaughan Fire Rescue Service; Gina Lijoi, Human Resources, City of Vaughan; Fire Chief Kim Ayotte, Ottawa Fire Services; Jo-Anne Delorme, Human Resources, City of Ottawa; Fire Chief John Lane, Winnipeg Fire Paramedic Service; John Dawson, Human Resources, City of Winnipeg.

Topics and presenters include:

- Bargaining Trends and Fire Cases from East of the Rockies - John Saunders and Julia Nanos, Hicks Morley
- Metro Fire Chiefs Panel - recruitment, bargaining, workplace structure and more!
- Difficult Conversations - Stacey Holloway, Holloway Group
- Recent BC Case Study of Rights and Arbitration Cases - David Wong, Fasken Law
- View from an Arbitrator - Jessica Anne Gregory, Gregory Mediation & Arbitration
- From Hire to Retire: Re-thinking the Employee Relationship - Chief Constable Neil Dubord, Delta Police
- BC Fire and Police Bargaining Recent Developments - Thomas Roper and Ryan Copeland, Roper Greuell

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Presented by the Greater Vancouver Fire Chiefs' Association and Metro Vancouver Regional Employers Services. Facilitated by FireWise Consulting. This seminar has been designed to provide a forum for learning and information sharing for employers. The fees charged are set to recover costs and not for profit or gain. Speakers and topics subject to change without notice.

*Prices include a delicious lunch. GST is not included